

**FACULTY SENATE GOVERNANCE COMMITTEE**

***Resolution on the Proposed Changes to  
Section I.D. and Section VIII.C., D., E. of the  
Grievance Procedure for Faculty***

**WHEREAS** the administration and faculty of SIUC recognize that each member of the institution has the right to a hearing and appeal for redress of grievances; and

**WHEREAS** the Judicial Review Board (JRB) exists to assist the administration and faculty in resolving grievances; and

**WHEREAS** there have been concerns raised regarding the policies and procedures of the JRB and selection of members to form panels;

**THEREFORE BE IT RESOLVED** that the Faculty Senate recommends for approval the proposed changes to Section I.D. and Section VIII.C., D., E. of the Grievance Procedure for Faculty (aka, the Operating Paper of the JRB).

**FS0612**

**Grievance Procedure for Faculty**  
**Changes to Section I.D. and Section VIII.C., D., E.**

*[new text is underlined; deleted text is ~~stricken~~]*

I. Introduction

- D. In assessing a tenure or promotion grievance, the JRB shall only consider matters of procedure, including whether standards were applied fairly and consistently.

VIII. The Judicial Review Board

C. Procedures for the JRB

- ~~1. At its first meeting the members of the JRB shall elect from their number a chair, who shall serve for a term of one year. The chair of the JRB shall not serve on JRB panels. (See Section VIII.D.1. for composition of the JRB Panels.)~~
1. The JRB shall hold an organizational meeting each January or within two months after the Faculty Senate conducts its JRB elections. At this meeting, JRB members shall elect from their number a chair and a vice chair. The chair of the JRB shall not serve on JRB panels. The term of office for the chair and vice chair shall be one year, but a JRB member may be re-elected as chair or vice chair.
2. The JRB shall review the Chancellor's responses to its recent recommendations. To ensure continuity, continuing JRB members shall review policies and procedures with incoming members.

[renumber remaining]

D. Procedures of the JRB Panels

16. The JRB chair shall present a written report to the Faculty Senate annually. The report shall include such information as a) the membership of the JRB; b) the number of cases referred to the JRB; ~~and~~ c) the number of cases resolved and/or withdrawn; and d) other matters the JRB members deem relevant. No specific faculty cases shall be directly mentioned in the report. ~~The chair may add a statement concerning the workability of the JRB and its procedures.~~ The report shall meet with the approval of a majority of the JRB members.

E. Procedure for Selection of the JRB

1. There shall be ~~11~~ 12 members of the JRB. The colleges shall nominate and the Faculty Senate shall elect persons to serve on the JRB. The Faculty Senate shall adopt a formula under which the number of nominees from each college will be roughly proportional to the number of that college's tenured full professors eligible to serve on the JRB.
5. JRB membership shall be for ~~two~~ three years. Members are eligible for appointment to no more than two consecutive terms; but JRB membership shall not disqualify an otherwise eligible full professor from service on a JRB panel the succeeding year.