

**FACULTY SENATE GOVERNANCE COMMITTEE**

***Resolution A on Proposed Changes to the Grievance Procedure for Faculty  
[as amended]***

**WHEREAS** the Faculty Senate passed Resolution 0623 in May 2006 to institute major changes to the Judicial Review Board (JRB) and Section VIII of the Grievance Procedure for Faculty; and

**WHEREAS** differences remained between the Faculty Senate and the Chancellor and Provost over key points of Resolution 0623, which resulted in proposed amendments passed by a 16-12 vote of the Senate on 10 October 2006; and

**WHEREAS** a final problem remains in Resolution 0623 in terms of a JRB decision being "binding" on the Chancellor, and thus blocks instituting the significant JRB changes that are not in dispute;

**THEREFORE BE IT RESOLVED** that to enhance the effectiveness of the JRB, the Faculty Senate recommends for approval the following change to Section VIII.D.15, that currently states:

A decision by a 5-member JRB panel shall be binding on the chancellor: a) with a vote of 4-1 or better for tenure decisions; b) with a simple majority for decisions other than tenure.

To be replaced by:

A decision by a 5-member JRB panel shall replace the decision of the administrator that is being appealed. The Chancellor or appropriate administrator shall treat the JRB panel decision in the same manner as s/he treats similar decisions of the administrator.

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